

**Details of Familiarisation Program Imparted to Independent Directors during the Financial year 2023-24**

DATE OF MEETING	NAME OF DIRECTORS	HOURS SPENT (In Minutes)	COVERAGE
23.04.2024	Mr. Lloyd John Pereira Mr. Koilpillai Joseph Davaraj Ms. Nina Nair	75	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>
21.05.2024	Mr. Lloyd John Pereira Mr. Koilpillai Joseph Davaraj Ms. Nina Nair	120	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>
10.07.2024	Mr. Lloyd John Pereira Mr. Koilpillai Joseph Davaraj Ms. Nina Nair	180	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>
24.10.2024	Mr. Lloyd John Pereira Mr. Koilpillai Joseph Davaraj Ms. Nina Nair	180	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>

01.11.2024	<p>Mr. Lloyd John Pereira</p> <p>Mr. Koilpillai Joseph Davaraj</p> <p>Ms. Nina Nair</p>	210	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>
08.01.2025	<p>Mr. Lloyd John Pereira</p> <p>Mr. Koilpillai Joseph Davaraj</p> <p>Ms. Nina Nair</p>	60	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>- On-going actions reg: corporate governance</li> </ul>
03.03.2025	<p>Mr. Lloyd John Pereira</p> <p>Mr. Koilpillai Joseph Davaraj</p> <p>Ms. Nina Nair</p> <p>Mr. Shanthi Kiran Bulla</p> <p>Mr.Ravi Hansdak</p> <p>Mrs. Usha Sekar</p>	60	<ul style="list-style-type: none"> <li>- Overview of financial performance</li> <li>- Overview of the business of the Company</li> <li>- Salient developments / initiatives taken by the Company</li> <li>-On-going actions reg: corporate governance</li> </ul>